



Call to strike: October the 14, 2020

Elected Unions CGT, SPECIS-UNSA and CFE-CGC are calling Versailles's BLIZZARD ENTERTAINMENT SAS employees to join mobilization and to go on strike on October 14th 2020 to defend our jobs and save our company.

As you know, after repeatedly denying closing plans before both the employees and the French administration, the management just announced their will to execute a clearly long thought plan to stop all activities in France cutting 285 jobs.

This comes as a shock for employees who were not expecting that announcement.

In 15 years, many of us left their homes from across Europe and beyond to join the company, people truly invested their whole lives into Blizzard success.

Some of us have as much as 30 years of seniority and will face great difficulties finding a new job due to very little training and anticipation from the company. This is made even worse by a serious lack of measures in the direction's project to address those points.

In these times of Covid crisis, it is inconceivable to send 285 people on an employment market in turmoil.

In less than 2 years, the management cut 133 jobs in 2019 with the INDIGO plan which was canceled in court (as demanded by your representatives), and then tried in March 2020 to cut even more jobs with project GEMINI, but had to give up.

Management has willingly deteriorated work conditions to a point where Psycho-social risks raised dangerously, forcing work inspection to intervene and the CSE to launch a "droit d'alerte".

The closing of the French company, supposed to preserve competitiveness in a group that is already leading his industry seems even more absurd as the video game industry has suffered less than many others from the Covid crisis, and even benefited the confinement times that increased their overall earnings. **The will to avoid European tax rules by creating an ABK hub away from Europe in London seems a more probable explanation.**

In the light of what was disclosed already here are our demands:

- **Cancelation of the closure project**
- **Developpement of the activities in Europe**
- **Investments in efficient prevention of PSR (Psycho-social risks)**